



TRADE UNION (FACILITY TIME) REPORTING

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into effect on 1st April 2017 and introduced a requirement for certain employers in the public sector to publish information on union facility time. As an academy trust with more than 49 full time equivalent employees throughout any 7 months within the reporting period, certain information must be published, as detailed below.

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Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	2	2	2	3
Full-time equivalent employee number	2	2	2	2

Percentage of time spent on facility time

Percentage of Time				
0%	2	2	2	3
1% - 50%	0	0	0	0
51% - 99%	0	0	0	0
100%	0	0	0	0

Percentage of pay bill spent on facility time

Total cost of facility time	£160	£140	£173	£24
Total pay bill	£6,019,706	£6,213,906	£6,657,175	£7,483,960
Percentage of total pay bill spent on facility time	0%	0%	0%	0%

Paid trade union activities

Time spent on paid trade union activities	2.83 hours	2.50 hours	3.00 hours	1.00 hour
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Definitions:

Facility Time: provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative/relevant union official.

Trade Union Representatives/Relevant Union Official: a trade union official (includes an officer of the union or a person elected or appointed to be a representative of a trade union), a learning representation of a trade union, or a safety representative appointed under regulations under the Health and Safety at Work etc. Act.