



## TRADE UNION (FACILITY TIME) REPORTING

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into effect on 1<sup>st</sup> April 2017 and introduced a requirement for certain employers in the public sector to publish information on union facility time. As an academy trust with more than 49 full time equivalent employees throughout any 7 months within the reporting period, certain information must be published, as detailed below.

**01 APR 20      01 APR 21      01 APR 22**  
**to 31 MAR 21   to 31 MAR 22   to 31 MAR 23**

### Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	2	2	2
Full-time equivalent employee number	2	2	2

### Percentage of time spent on facility time

Percentage of Time			
0%	2	2	2
1% - 50%	0	0	0
51% - 99%	0	0	0
100%	0	0	0

### Percentage of pay bill spent on facility time

Total cost of facility time	£160	£140	£173
Total pay bill	£6,019,706	£6,213,906	£6,657,175
Percentage of total pay bill spent on facility time	0%	0%	0%

### Paid trade union activities

Time spent on paid trade union activities	2.83 hours	2.50 hours	3.00 hours
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#### Definitions:

*Facility Time:* provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative/relevant union official.

*Trade Union Representatives/Relevant Union Official:* a trade union official (includes an officer of the union or a person elected or appointed to be a representative of a trade union), a learning representation of a trade union, or a safety representative appointed under regulations under the Health and Safety at Work etc. Act.