

26 January 2023



UXBRIDGE  
HIGH SCHOOL

Dear parents/carers,

We made you aware last week that the NEU teaching union have declared strike action. A reminder of the dates this will take place on are:

- Wednesday 1 February 2023
- Thursday 2 March 2023
- Wednesday 15 March 2023
- Thursday 16 March 2023

The strike is happening because of a national dispute between the unions and the government over teachers' pay and conditions, and not because of any issues at our school.

As promised I'm getting in touch to give you as much notice as possible about our arrangements for 1 February. The leadership team and I have completed a full risk assessment and we have made the decision to partially open the school with adjusted arrangements in all year groups. Please read the detail carefully:

**Year 7 & 8** students are invited to attend school if you are unable to find a safe space for them to complete online learning. If you are a parent of any Year 7 or 8 student please ensure that you complete this Microsoft form:

<https://forms.office.com/Pages/ResponsePage.aspx?id=T6a4Qoa2K0uNTbNDGb5rC5-g2GM89uBLjq7uju0RZCZURjNUMEc0REJTNFFOUVIwTzRXS1dQMk9LTi4u>

If you wish your child to attend school, students should arrive at their usual start time in school uniform.

**Year 11** students will attend school to complete a specially designed exam preparation programme. We expect all Year 11 students to attend in full uniform. They will be provided with lunch from the canteen.

**Key Worker School** You will have been contacted by the FLC team or asked to complete a Microsoft form if your child is eligible to attend Key Worker School on strike days. If your child is attending key worker school they should arrive at the usual time in school uniform and will be provided with lunch.

All students who are attending school will be provided with lunch. If your child is eligible for free school meals, and not attending school during the industrial action you will be sent a meal voucher to cover the 4 days of the industrial action.

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Principal: Louisa Seymour BEd

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We will provide a remote learning offer for all other students. This work will be set using Microsoft Teams. All students know how to access this platform and use it regularly. Please ensure that work is completed and if you have concerns about access, please let the school know as soon as possible. **Year 10** and **6<sup>th</sup> Form** students should hand this into their subject teachers. **Years 7 to 9** students will hand the work into their form tutor by Thursday 2 February. They can upload this directly to their tutor page.

There will be no wider curricular activities taking place during the industrial action. Breakfast club will be available from 7:45.

These are the arrangements in place for the 1 February, which will be reviewed before we contact you again with the details for the other dates.

I'm sorry that you will have to make alternative arrangements for your child at short notice, and/or that they will experience disruption to their education. We have ensured we have kept this to a minimum and students who engage with the arrangements planned will receive a valuable educational experience. I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect. The General Secretary of the Association of School & College Leaders (ASCL) has called upon parents to understand the strike action and recognise the rights of professionals to demand a professional salary. In addition to appreciate the challenges school leaders face after more than a decade of under-funding. Uxbridge High School remains committed to providing a safe, nurturing and happy environment for our students and delivering high-quality teaching.

We are working closely with our staff union representatives to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further.

If you have any questions, please contact the school office [office@uhs.org.uk](mailto:office@uhs.org.uk) and a member of the leadership team will contact you within 24 hours.

Yours sincerely

*L Seymour*

**Ms L Seymour**  
**Principal**