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# Uniform Policy

## 1. Introduction

Uxbridge High School is proud to be a uniformed school. We believe that it gives students a strong sense of community and belonging. Students understand our expectations and they are always well turned out. This underpins the outstanding nature of our welfare and behaviour at school.

In setting the uniform policy, the school:

- Considers the timeframe for introducing a new uniform policy or amending an existing one
- Takes into account the views of parents and students on significant changes to school uniform policy
- Considers the cost, the available supply sources and year round availability of the proposed uniform to ensure it is providing best value for money for parents and keeps the cost of the uniform under review
- Ensures that the PE uniform is practical, comfortable and appropriate to the activity involved, and that consideration is given to the cost of compulsory PE clothing
- Describes its uniform policy clearly and ensured that parents are informed
- Considers carefully reasonable requests to vary the policy, in particular to meet the needs of any individual student to accommodate their religion or belief, ethnicity, disability or other special considerations

## 2. Description

This is a summary of the school uniform (last updated May 2021).

Main school uniform:

**Black blazer with school crest**

**Black jumper with school crest** (optional, but if a jumper is to be worn it must be purchased from our uniform suppliers)

**Plain black trousers** (no leggings, jeans or tight fitting trousers, please see our uniform suppliers for type of trousers you should purchase)

**Year 7 (from September 2021 for Years 7 & 8) – Pleated tartan skirt.** Any Year 7 student or from September 2021, any Year 7 or Year 8 student wishing to wear a skirt, must purchase the pleated tartan skirt from our uniform suppliers and this is offered in knee or long length. If you choose to wear the skirt, you will be required to wear a white reverse blouse and in replacement of a house tie, you will be required to wear a house pin.

**Years 8 to 10 (from September 2021 for Years 9 to 11) – Plain black pleated skirt.** Any students in Years 8 to 10 or from September 2021, any student in Years 9 to 11, wishing to wear a skirt, must purchase the black pleated skirt from our uniform suppliers and this is offered in knee or long length.



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## **School house tie/house pin for Year 7s wearing the tartan skirt**

**Plain white shirt or for Year 7s wearing a skirt – white reverse blouse (open necked blouse)**

**Plain black socks or tights**

**Apron** – for technology and art

PE kit:

The following items are compulsory:

**Training t-shirt top**

**Unisex ¼ zip training top**

**Unisex shorts or skirt**

**Unisex coolmax socks**

The following items are optional extras. However, if they are to be worn, they must be the ones from our uniform supplier:

**Unisex technical rugby shirt**

**Unisex training pants**

**Dance kit – all students studying BTEC dance must wear the dance leggings available from our uniform supplier. (Please note these may not be worn during normal PE lessons.)**

**Smart outdoor coat** – dark in colour (leather, leather-look, denim, hoodies, sweatshirts are not permitted and no large logos or writing are allowed)

**Shoes** – plain black leather-look shoes, no canvas/trainers to be worn

**Headscarves** – plain black or navy blue only

**Sports footwear** for PE only – sports trainers, football boots (see information below).

It is important to note that all students will require football boots. However, these must have moulded rubber or plastic studs (either firm or soft ground versions). Metal studs/blades or AstroTurf trainers are not permitted. This is in order for students to be able to play on our state-of-the-art indoor 3G AstroTurf pitch.

Students are not allowed to wear make-up in Years 7, 8, 9, 10 and 11. Discreet make-up is permitted in Years 12 and 13. Nail varnish or false nails are not allowed.

One wrist watch is acceptable, but no other adornment on the wrist or fingers. Students with pierced ears will be allowed to wear small studs or small sleepers, but no hooped earrings. Items that are not acceptable will be confiscated until the end of the half term, when they can be collected from student services.

### **3. Supply**

Our uniform must be purchased direct from our uniform supplier, SWI Schoolwear and can be delivered direct to your home or to school. The current prices can be found on their



website – <https://www.swischoolwear.co.uk/>. Uxbridge High only holds a very limited stock and does not have uniform for trying on purposes.

To order online, visit <https://www.swischoolwear.co.uk/>; by phone on 0845 519 0099 or by post to SWI Schoolwear, Fair Oak Lane, Whitehouse Industrial Estate, Runcorn, WA7 3DU. Payment can be made by debit/Visa/Mastercard or by cheque/postal order. The order form can be found on the school's [website](#).

Our uniform is not sold by any shops in the local area and if purchased elsewhere, parents may find this of inferior quality and that it does not comply with our standard uniform requirements.

#### **4. Support**

Parents may be entitled to financial support for the purchase of uniform if their child is entitled to free school meals. If you are entitled to one of the listed benefits below, Uxbridge High School may contribute up to £120 per child towards school uniform (blazer, skirt, house tie/pin, jumper and apron only) and PE kit (excluding trainers). Unless there are extenuating circumstances, or your child has had a significant growth spurt, this contribution will be per two years. If you are not entitled to one of the listed benefits, applications will still be considered on a case-by-case basis. Parents should complete the online form on the school's [website](#). The form will be sent to the finance department who will make a decision and advise parents of the outcome.

- Universal Credit with an annual net earned income of no more than £7,400
- Income support
- Income-based Jobseekers Allowance
- Income-related Employed and Support Allowance
- Child Tax Credit, provided you are not entitled to Working Tax Credit and have an annual income, as assessed by HMRC, that does not exceed £16,190
- Guaranteed element of Pension Credit
- Support under part VI of the Immigration and Asylum Act 1999

#### **5. Non-compliance**

We expect all students to wear our uniform when in school and on trips/visits where it is required/specified. In rare cases where students do not wear full and proper uniform, teachers can discipline students for breaching the school's policy on appearance or uniform. This will be carried out in accordance with the school's behaviour policy.

The Principal, or a member of staff authorised by the Principal, may ask a student to go home briefly to remedy a breach of the school's policy on appearance or uniform. This is not an exclusion, but an authorised absence. However, if the student continues to breach the uniform policy in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the student's absence may be counted as unauthorised absence.

#### **6. Human rights and equality considerations**

Some religions or beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific



religious artefacts, not cutting their hair, dressing modestly, or covering their head. Students have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner.

We believe that our uniform has been designed in such a way that it is inclusive and flexible to meet the needs of our diverse student body. Trustees would be willing to consider exceptional requests for further flexibility in the uniform policy for an individual student to accommodate particular social and cultural circumstances. Such requests should be put in writing to Board of Trustees, c/o Uxbridge High School, The Greenway, Uxbridge, UB8 2PR.

## **7. Information to parents**

Information about the uniform is communicated to parents by the following channels:

- [Website](#)
- Admissions information to incoming students via [Y7 admissions page on website](#) and in admissions pack
- Letters
- Reminders in newsletters