



UXBRIDGE  
HIGH SCHOOL

November 2025

Dear Parent/Carer,

At UHS, we are committed to continually developing our positive school culture and high standards of behaviour. This term, the consistent application of our Yondr mobile phone system, clear sanctions for lateness, a strong focus on consistency, and the explicit teaching and rewarding of STAR behaviours have further strengthened our learning environment. These strategies—underpinned by our PROUD values of being Positive, Respectful, Open-minded, Unique, and Determined—ensure every student has the opportunity to thrive both academically and personally.

### **What this means for learning**

As a result of these approaches, our classrooms are calmer and more focused, supporting high-quality teaching and learning. Students are engaging more positively with one another and with staff, without the distraction of mobile and smart devices. Our school culture is safer and more connected, with clear and consistent expectations that enable every student to succeed.

### **STAR behaviours and our learning culture**

Alongside Yondr, we explicitly teach and reward students for displaying STAR behaviours in lessons. STAR stands for:

- **Sit up**
- **Track the teacher**
- **Appreciate others' ideas by listening and interacting**
- **Remember what was said** to aid retrieval and long-term memory

These behaviours, underpinned by our PROUD values, are modelled and reinforced in every classroom. We celebrate and reward students who consistently demonstrate STAR and PROUD behaviours, as these habits are proven to support better learning and outcomes.

### **All lessons taught by our own staff**

We are also pleased to report that we have not had a single external supply teacher in school this term. Where cover is required, all lessons are delivered by teachers from within our own staff team. This ensures greater continuity for students and maintains our high standards of teaching and learning.

### **Attendance, punctuality, and movement around school**

Our bell system continues to foster a sense of self-regulation, with students moving swiftly and purposefully to their lessons. Updated sanctions for lateness have resulted in a 30% reduction in late arrivals to school and lessons. More time spent in the classroom means more time learning, which leads to better outcomes for all students.

POSITIVE • RESPECTFUL • OPEN-MINDED • UNIQUE • DETERMINED

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### **Yondr and mobile phone expectations**

- On arrival each day, phones (and wearable tech) are placed in the Yondr pouch and kept locked until dismissal.
- Students keep possession of their locked pouch throughout the day and bring it to and from school.
- To ensure our high standards are maintained, random spot checks have taken place across every year group and will continue throughout the year.

### **If a phone is found in school outside the pouch**

If a phone is seen or used during the school day outside the Yondr pouch, it will be confiscated for two weeks. A parent/carer or nominated adult must collect the device from school at the end of this period. Please note that reasonable adjustments are made in certain circumstances, where appropriate. This is a proportionate response and acts as a clear deterrent to prevent future breaches. Students who do not comply with our mobile phone and wearable technology expectations will be suspended.

### **If a pouch is deliberately damaged or lost**

If a student deliberately damages or loses their Yondr pouch, parents/carers will be required to purchase a replacement via Arbor at a cost of £25.

### **Working together: supporting your child**

To help support students, we encourage all parents and carers to continue monitoring Arbor. Please celebrate your child's positive behaviour and discuss with them when behaviour is not yet at our gold standard. We will continue to send weekly pastoral updates and are working to make these even more informative, with greater detail about behaviour and progress.

### **How to contact us**

If you need to reach your child during the school day, please contact the school office on 01895 234060 or email [parents@uhs.org.uk](mailto:parents@uhs.org.uk) and we will assist.

We value our partnership with parents and carers as we work together to ensure a safe and happy school, with the best interests of all students at the heart of everything we do. Thank you for your ongoing support in helping our students to be Positive, Respectful, Open-minded, Unique, and Determined—every single day.

Yours sincerely,

**J Churchill**  
Vice Principal