

PUPIL PREMIUM PLAN 2014-2015

LITERACY PROGRAMME: COST £34,000

Literacy, especially boys' literacy, is recognised as one of the key barriers to success at school. Pupil premium students who enter Uxbridge High School on Level 3 or below in English are supported on the Accelerated Literacy Programme.

This is a daily literacy and phonics programme that is taught in small groups by trained Teaching Associates. The Accelerated Literacy programme is particularly aimed at Year 7 students, who often move off the programme before the academic year end. We have a small number of Year 8 students who continue to receive support. For the academic year 2013/14, 38 students were on the Accelerated Literacy Programme. For Pupil Premium students there was 72.2% measured improvement in literacy and 83.3% improvement in students' spelling. 16% of students moved off the programme within a term. During the first term of 2014/15 Year 7 students are being tested on literacy and spelling, with those needing support placed on the Accelerated Literacy programme for 2014/15.

Accelerated reading will be introduced for the 2014/15 academic year and will be monitored by the Literacy Co-Ordinator and the English Curriculum Leader.

Accelerated Literacy students are also mentored by Sixth Form students as part of a Breakfast Club. The students have twenty minutes paired reading with senior students and the option to start their school day with a free healthy breakfast.

SCHOOL TRIPS: COST £25,000

Pupil Premium students are actively recruited to all school trips. When these students do not sign up to school trips for which they are eligible, their parents are contacted and offered support in meeting the cost of trips. For the academic year 2013/14 support was provided to Pupil Premium students for 304 places on school trips. In total this was 28% of all places on school trips receiving a contribution from Pupil Premium to enable disadvantaged students to take part in school trips. For the 2014/15 academic year there will be a continued focus on targeting Pupil Premium students on school trips and activities.

LEARNING MENTOR AND TEACHING ASSOCIATES (TAS) MOST £80,000

Uxbridge High School Academy Trust employs learning mentors and student support assistants who work specifically with targeted students, many of whom are Pupil Premium. The role of these staff is to identify students who are underperforming and implement strategies to build confidence on a 1:1 basis. In addition students are supported with their organisation and uniform.

This is monitored through action plans and collaboration with a range of in school teams and external agencies.

CAREERS SUPPORT AND WORK RELATED LEARNING: COST £58,000

Uxbridge High School Academy Trust has always valued the real life experiences students get in the work place. In partnership with EBSI(UK) Ltd, a specialist work experience company, the school operates a work placement programme for all Year 10 students.

In addition every student in Year 11 gets interview experience with external employers, followed by feedback on their interview to further prepare them for the workplace.

Careers advice and support is provided full time in the school with enhanced support two days a week from EBSI(UK) Ltd.

The School also operates extended work experience placements sourced by EBSI(UK) Ltd.

MOST ABLE: COST £5,150

Uxbridge High School Academy Trust supports high achieving students and has two teachers specifically tasked with this role, providing assistance and support to students with the aim of improved exam results.

Activities include:

The Brunel Urban Scholars Programme which takes place over six Saturday sessions with nine Pupil Premium students taking part in 2013/14. The programme includes guest speakers, academic sessions and practical workshops in interview and presentation skills. All the Pupil Premium students are continuing the programme into 2014/15 and another cohort is being recruited from Year 9 for 2014/15.

Brunel Widening Participation events aim to encourage students to go to university. Pupil Premium students from year 7 onwards attend events with organisations such as The Royal Institute of Engineers and English School of Speech and Drama, to engage and encourage these disadvantaged students into further education.

Uxbridge High School maintains links with Cambridge and Oxford Universities. In 2013/14 twenty-two Pupil Premium students from Years 9 and 10 took part in workshops with Cambridge undergraduates. The feedback from these students is that these events have helped break down their misconceptions and encouraged them to consider applications to these Universities. Follow up student visits to Cambridge and Oxford will be run to further encourage student applications. The school will maintain these links during the 2014/15 academic year for Pupil Premium students.

Twelve Year 10 students were involved in motivational talks and a sports careers workshop organised by Brunel to provide information on careers in sport. In 2013/14 eight of these students were Pupil Premium and a similar number is expected in 2014/15.

Brunel Summer School is run to give students a real life taster of higher education. Three Year 9 Pupil Premium students attended this programme. Evaluation surveys are completed by all students after attending the events listed above and these surveys confirm that students come away more informed and motivated to undertake further education and attend university.

All of the activities above will be run again for the 2014/15 academic year with a focus on getting Pupil Premium students involved.

BRILLIANT CLUB: COST £9,000

The Brilliant Club emulates an authentic University learning environment for some of our most gifted students, that requires a minimum 33% Pupil Premium to participate in the programme. Working within tutorial groups, students focus on independent learning, critical thinking and higher-order questioning. All students had to complete and submit a final assignment of at least 2,000 words. In 2013/14 22% of Uxbridge High School Academy Trust students achieved a 1st (18% National) and 70% achieved a 2:1 (35% National). Twenty-four students took part during 2013/14, of which fifteen were boys and eleven were Pupil Premium students.

The Brilliant Club is being expanded for the 2014/15 academic year with recruitment on to the programme taking place during the autumn school term. Twenty-four students from Years 7 and 8, with a planned academic programme across two school terms.

Twenty-four students from Years 9 and 10 with a planned academic programme and graduation trip, for successful students at the end of the programme.

Sixteen students from Year 12 that will have to prepare a final assignment for external marking and submission.

FOOTLOOSE DANCE CLUB: COST £1,750

In partnership with Footloose Dance Club, the school supports five students' GCSE dance lessons to provide a richer depth of experience for disadvantaged students.

SCHOOL MENTORING: COST £26,000

The school operates an extensive mentoring programme and every member of staff works with students from Year 8 onwards. This provides emotional support as well as academic support and requires a large investment in staff time to be successful. Year 7 students are mentored by Year 10 students.

CALSHOT RESIDENTIAL: COST £8,400

During the November Half Term and the May Bank Holiday weekend Uxbridge High School Academy Trust takes students to a revision and activity centre in Southampton. During this weekend away students take part in a range of activities including climbing, team building and indoor skiing. Alongside these activities students also work in small groups to revise and receive extra tuition in both maths and English from a team of seven specialist teachers.

In 2012/13, twelve targeted Pupil Premium students attended the Calshot residential, of which seven achieved their 5A*-C in English and maths. In 2013/14, fifteen targeted Pupil Premium students attended the Calshot residential, of which seven achieved 5A*-C in English and twelve achieved 5A*-C in maths.

ENGLISH HALF-TERM BOOSTERS: COST £3,000

The English Curriculum Area use data from a range of sources to target particular students for intervention. An extensive intervention timetable is in place and this academic year 2014/15, the English department will run ten Saturday morning sessions, four whole day intervention sessions, fortnightly masterclass sessions and also take a group of target students on a weekend revision residential.

The Saturday sessions have targeted key groups of no more than fifteen per class (with up to five classes). The whole day sessions involved twenty-four students. The impact of these interventions has been shown in exam results: 2013/14 English exam results: 57% A*-C (+10% from 2012/13)

UNIFORM SUPPORT: COST £1,500

Additional support is given to students in receipt of Pupil Premium for the purchase of school uniform. In 2012/13 thirty students received Pupil Premium funding for school uniform in the amount of £1,743. This has reduced in 2013/14 to £698, supporting eighteen students.

MUSIC TUITION: COST £2,000

Uxbridge High School Academy Trust works in partnership with Hillingdon Music. Pupil Premium students are given additional support for one to one music tuition, to enable them to access the full provision provided by the school. In 2012/13 thirty students received music tuition support and in 2013/14 thirty students received music tuition support. This enabled these disadvantaged students to take a music GCSE. The level of support offered for in 2014/15 is expected to remain static at thirty students.

ONE TO ONE EXTERNAL SUPPORT: COST £30,000

Intensive one to one tuition is provided off site to Pupil Premium students to give them additional support and achieve clear academic progress. These

students are tested at the start of their placement and progress is tracked during their placement. These students return to Uxbridge High School when they achieve their stated goals at the start of their tuition and return to mainstream education.

For the 2014/15 Uxbridge High School will be providing more one to one tuition inhouse for Pupil Premium students. Uxbridge High School has renewed the Educational Psychology service and started the Hillingdon Behaviour Support to improve the inhouse provision and focus more direct resources on Pupil Premium students. This is expected to be a more efficient use of Pupil Premium funding.

END OF TERM REWARD VOUCHERS: COST £700

Reward vouchers are given each term for outstanding student achievement.

IN-HOUSE CATERING PROVISION: COST £50,000

Eating a healthy and well balanced meal during the school day is vital for students to progress. Pupil Premium students will be targeted to increase the uptake of the main meal.

The in-house catering team will co-ordinate with the school breakfast club and literacy programme specifically targeting Pupil Premium students. The aim is to get Pupil Premium students into school early and give them a healthy meal to start their school day.

ADDITIONAL STAFF (MATHS AND ENGLISH): COST £60,000

The school has recruited additional staff to focus on English, literacy and maths for Pupil Premium students, who are performing less well.

IMPACT OF PUPIL PREMIUM FUNDING (2013 – 2014)

For the academic year 2013/14 45% of Uxbridge High School Pupil Premium students achieved at GCSE 5 A*-C, including English and Maths. This is a 9% increase from the 2013 exam results. The 9% improvement in Pupil Premium GCSE 5 A*-C means Uxbridge High School Pupil Premium results match the national average for Pupil Premium.

The increase of Pupil Premium students' progress in Uxbridge High School for 2013/14 was more rapid when compared to our non-Pupil Premium students. Our Pupil Premium students had a 9% increase based on GCSE 5 A*-C results since 2013, compared to an 8% increase for our non-Pupil Premium students.